



Chair, Trustee Board Public Service Superannuation Plan Trustee Inc. Halifax NS

Sound pension benefit and investment governance for the Nova Scotia Public Service Superannuation Plan

Public Service Superannuation Plan Trustee Inc. (PSSPTI) is seeking its next independent Chair of the PSSPTI Board of directors to provide effective governance of the Nova Scotia Public Service Superannuation Plan and Fund. The Chair works collaboratively with Board directors to provide fiduciary oversight of the administration of the Plan and Fund, delivery of pension benefits, and management of investment policies. PSSPTI's purpose is to serve the best interests of Plan members, beneficiaries, and employers, while protecting the sustainability of the Plan and Fund.

Together, PSSPTI and the Teachers' Pension Plan Trustee are each 50% shareholders in Nova Scotia Pension Services Corporation (NSPSC). PSSPTI delegates operational responsibility for the day-to-day management of the Plan and Fund to NSPSC.

The Board of PSSPTI is comprised of the Chair and 12 individuals equally representing employees and employers. The six directors who represent employees include appointees from the Nova Scotia Government and General Employees Union (NSGEU), the Nova Scotia Government Retired Employees Association (NSGREA), the Canadian Union of Public Employees (CUPE) Local 1867, and non-union employees; the remaining six directors represent member employers. The Chair position is non-voting.

The Chair is a key leadership position, a champion of pensions, and sets the culture for the Board, working collaboratively with directors to provide strategic guidance, oversight and leadership of the Board within a policy-based governance framework. Specifically, the Chair provides executive leadership of the Board in developing and executing policy and leading pension benefit and investment oversight functions.

The successful candidate has at least five years' experience serving on a board of directors as a committee chair or board chair ideally with a stakeholder board. Investment, pension and financial literacy are considered assets. The Chair must have experience with strategic planning, board and agenda management and be adept at facilitating discussions to foster collegiality and consensus-based decision making. An Institute of Corporate Directors designation or an equivalent designation is an asset. The role requires an individual with excellent listening, communication, consensus-building, and facilitation skills.

Royer Thompson is committed to presenting a diverse roster of candidates which reflect the population of Nova Scotia. We welcome and encourage applications from the following under-represented groups: Indigenous persons, racially visible persons, persons with a disability, women, and persons of a minority sexual orientation and/or gender identity. If you are a member of one of these under-represented groups, we invite you to self-identify in your cover letter or resume.



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Please submit your resume and interest online by clicking "Apply." For further information about this opportunity, please contact Kim West (kwest@royerthompson.com) or Emily Wishart (ewishart@royerthompson.com) in confidence at 902-422-2099.

To learn more about the PSSPTI please visit: <https://www.nspssp.ca/publicservice/about/public-service-superannuation-plan-trustee-inc>

Royer Thompson Management & Human Resources Consulting is a Canadian talent management firm focused on capturing the full potential of people in organizations by supporting a shared sense of purpose, recruiting and cultivating leadership, and fostering an innovative, caring, and entrepreneurial spirit.

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